

### Audit report - RTO Delegation

**ORGANISATION DETAILS** 

Organisation's legal name: Educational Living Pty Ltd

Trading name/s: Educational Living Pty Ltd

RTO number: 3784

CRICOS number:

**AUDIT TEAM** 

Lead auditor: Dr S. Foster

Assistant/s:

Technical advisor/s:

**AUDIT DETAILS** 

Audit reason: RTO Delegate audit specify or delete

Activity type: Site visit

Address of site/s visited: 1st Floor, 27-33 Wood St., Beaconsfield, VIC 3807

Date/s of audit: 9<sup>th</sup> and 10<sup>th</sup> May 2016

Organisation's contact for audit: Airlie Anderson-Weir Quality manager

quality@educationalliving.vic.edu.au 03 9769 5155

Delegation requirements audited: R1, R2, R3, R4, R5, R6

Standards / Clauses audited: 1.1, 1.2, 1.3, 1.8, 1.13, 1.14, 1.15, 1.16, 1.17, 1.18, 1.19, 1.20,

1.21, 1.22, 1.23, 1.24, 1.25, 2.4, 4.1, 5.1, 5.2, 5.3, 5.4

#### **BACKGROUND**

- The delegate was established in 1991 by Edward Stone (Director/CEO) and Lisa Brodie (Director).
- The organisation provides training and assessment services in Engineering trades from preapprenticeship to diploma level qualifications as well as bespoke programs for enterprise workforce development activities.
- Clients are existing workers, including apprentices and senior secondary students.
- The organisation provides VET programs in engineering to secondary schools via partnership agreements with individual schools, particularly in the Catholic Education sector.
- The RTO directs much of its training services to thin markets in regional Victoria and NSW. This
  is in recognition of the skill needs of regional enterprises and young people in regions, particularly
  where there is limited access to other training provision. The emphasis is on developing authentic
  pathways to work for young people.
- They provide training and assessment services to enterprise clients in other states and territories on demand.

- Training facilities are generally through trade training centres and host enterprises. Where a
  school does not have a trade training centre they assist the school with portable equipment or
  negotiate use of trade training centre facilities in other schools. The use of trade training centre
  facilities is extended to apprentices who do not have access to specialised equipment in their
  workplace.
- Services are provided through fee-for-service, apprenticeship funding and VET in Schools funding and HESG training funds.
- The organisation is currently scoping the potential for using its delegation to amend its scope of registration to include pre-vocational training in automotive studies for commencement in 2017. Planning for this amendment to scope commenced in mid-2015.

Total number of current enrolments in RTO as at audit date: 630

#### **AUDIT SAMPLE**

Code	Training products	Mode/s of delivery / assessment*	Current enrolments (If not yet on scope, record N/A)
MEM30405	Certificate III in Engineering – Electonic / Electrical Trade	Apprenticeship, face- to-face, workplace	5
MEM50105	Diploma of Engineering – Advanced Trade	Apprenticeship, face- to-face, workplace	1

<sup>\*</sup>Apprenticeship, Traineeship, Face to face, Distance, Online, Workplace, Mixed, Other (specify)

#### **INTERVIEWEES**

Name	Position	Training products
Mr Edward Stone	CEO, Trainer/assessor	MEM50105
Ms Lisa Brodie	Director – Operations, Trainer/ assessor	MEM50105
Ms Airlie Anderson-Weir	Quality manager	

#### ORIGINAL FINDING AT TIME OF AUDIT

#### Audit finding as at 13/5/2016:

Delegation requirements: Requirements met

Standards requirements: Compliant

- If the requirements have not been met and/or non-compliance has been identified, this audit report describes evidence of the findings.
- Refer to notification of non-compliance for information on providing further evidence of compliance.

#### AUDIT FINDING FOLLOWING ANALYSIS OF RECTIFICATION EVIDENCE

Audit finding following analysis of additional evidence provided on n/a:

Delegation requirements: n/a
Standards requirements: n/a

#### **AUDIT FINDING BY REQUIREMENT**

#### Requirements for a delegate Quality Assurance System (Delegation requirements)

Section	Original finding	Finding following rectification
R1	Requirement met	n/a
R2	Requirement met	n/a
R3	Requirement met	n/a
R4	Requirement met	n/a
R5	Requirement met	n/a
R6	Requirement met	n/a

#### Standards for Registered Training Organisations 2015 (the Standards)

Standard	Original finding	Finding following rectification
Standard 1	Compliant	n/a
Standard 2	Compliant	n/a
Standard 4	Compliant	n/a
Standard 5	Compliant	n/a

#### **RATING OF AUDIT FINDING**

Performance of the delegated function: Excellent Effectiveness of the internal review: Excellent

#### **ABOUT THIS REPORT**

This report details findings against the 'Requirements for a delegate Quality Assurance System', as described in Schedule 2 of the Delegation Agreement; and the *Standards for Registered Training Organisations 2015*.

Requirements for a delegate Quality Assurance System

- The evidence guidance included against each requirement is designed to guide the auditor and RTO on the requirements of the requirement. The evidence guidance is not designed to limit the audit findings and there may be other factors an auditor takes into consideration when determining whether the requirements have been met.
- The 'Reasons for finding of Met / Not Met' section of the report will document all findings including any issues that were considered in the formulation of a finding.

#### Standards for Registered Training Organisations 2015

- The evidence guidance included against clause is designed to guide the auditor and RTO on the
  requirements of the clause. The evidence guidance is not designed to limit the audit findings and
  there may be other factors an auditor takes into consideration when determining whether
  compliance has been demonstrated.
- Where evidence of non-compliance is identified, the 'Reasons for finding of non-compliance' section of the report will document the issues that were considered in the formulation of a finding of non-compliance.

#### REQUIREMENTS FOR A DELEGATE QUALITY ASSURANCE SYSTEM R 1 GENERAL To be compliant with R 1 the RTO must meet the following: R 1.1 The quality assurance system is defined and documented, and ensures clear delineation and accountabilities of roles and responsibilities in relation to the delegated functions. Original finding: Requirement met Following rectification: n/a Evidence guidance Υ Ν $\boxtimes$ The quality assurance system is defined and documented The quality assurance system ensures clear delineation and accountabilities of roles and $\boxtimes$ responsibilities in relation to the delegated functions Reasons for finding of Met: Evidence supplied QA policy – roles in managing the delegation Quality policy Continuous improvement policy Operating procedure – continuous improvement Operating procedure – assessment validation Operating procedure – internal audit The evidence demonstrated that the RTO had clearly defined policies and procedures for managing its quality assurance system. The quality assurance system includes processes related to the delegated functions that ensure the effective exercise of functions, including, but not limited to processes to guide the following activities: Designing, planning, implementing, monitoring and reviewing the Delegate's performance against the delegation relevant to the VET Regulator Standards and the **NVETR Act** Managing staff competence b) **Ensuring accountability and transparency** c) Reporting obligations Managing documents and records. Following rectification: n/a Original finding: Requirement met Υ Evidence guidance The quality assurance system includes processes related to the delegated functions which $\square$ ensures the effective exercise of functions Processes guide the following activities: $\boxtimes$ designing, planning, implementing, monitoring and reviewing the Delegate's performance against the delegation relevant to the VET Regulator Standards and the NVETR Act

 $\boxtimes$ 

managing staff competence

ensuring accountability and transparency	$\boxtimes$	
reporting obligations	$\boxtimes$	
managing documents and records	$\boxtimes$	

#### Reasons for finding of Met:

#### Evidence provided:

- Continuous improvement policy
- Governance policy
- Certificate, issuing and recognition policy
- Credit transfer policy
- Records management policy
- Transition of training policy
- Operating procedures transition of training packages / expiry of accredited courses
- Professional development policy
- QA records
- Personnel files
- Strategic planning records and minutes developed in preparation for amending scope.

The evidence provided demonstrated that the organisation has clearly defined processes to meet its obligations as a delegate including providing relevant professional development to staff, managing its reporting and compliance obligations in respect of its registration and the exercise of its delegation.

## R 2 MONITORING AND INTERNAL REVIEW To be compliant with R 2 the RTO must meet the following:

#### R 2.1

Internal Review of the Quality Assurance System is undertaken at least annually to evaluate the system's continuing suitability and effectiveness, to ensure that the system is effectively and consistently implemented, and to ensure adherence to the delegation Agreement.

Origina	I finding: Requirement met	Following rectification: n/a		
Eviden	ce guidance		Y	N
An Inter	nal Review of the Quality Assurance System I	has been undertaken at least annually	$\boxtimes$	
The Inte	ernal Review:			
•	evaluated the system's continuing suitability	and effectiveness	$\boxtimes$	
•	ensured that the system is effectively and co	onsistently implemented	$\boxtimes$	
•	ensured adherence to the delegation Agreer	nent	$\boxtimes$	

#### Reasons for finding of Met:

- Operating procedure Internal audit
- Inernal audit report
- · Continuous improvement log

The organisation conducted an internal audit of its operations against the requirements of its registration under the NVR Act and the requirements of the delegation. The organisation has not held its delegation for a full calendar year therefore, a report is yet to be submitted to ASQA. However, the requirements for managing quality assurance of its operations and the relevant NVR Standards were reviewed as components of the internal audit.

#### R 2.2

#### The Internal Review:

- a) Is sufficiently comprehensive and robust to identify strengths and weaknesses in the Quality Assurance System and its implementation.
- b) Includes consideration of evidence gained through monitoring activities.
- c) Takes into consideration a range of relevant data and sources, including internal and external stakeholder feedback.
- d) Fosters the pro-active identification of opportunities to improve the effectiveness and efficiency of the exercise of delegated function.

Origina	al finding: Requirement met	Following rectification: n/a		
Eviden	ce guidance		Y	N
The Int	ernal Review:			
•	was sufficiently comprehensive and robus in the Quality Assurance System and its in			
•	included consideration of evidence gained	through monitoring activities	$\boxtimes$	
•	took into consideration a range of releva and external stakeholder feedback	nt data and sources, including internal		
•	fostered the pro-active identification of op and efficiency of the exercise of delegated		$\boxtimes$	

#### Reasons for finding of Met:

- Operating procedure Internal audit
- Inernal audit report
- · Continuous improvement log

The internal review was comprehensive in its coverage and explicitly identified a range of evidence that was considered and the basis of evaluation of the organisation's performance against its registration requirements. The report of the review listed clearly aspects of performance that warranted further attention by the organisation.

#### R 2.3

The Delegate systematically acts on, monitors and evaluates improvement opportunities arising from the Internal Review.

Original finding: Requirement met Following rectification: n/a

Evidence guidance Y N

The Delegate has systematically acted on, monitored and evaluated improvement  $\boxtimes$  opportunities arising from the Internal Review

#### Reasons for finding of Met:

#### Evidence provided

- Continuous improvement policy
- Operating procedure continuous improvement
- · Operating procedure Internal audit
- Inernal audit report

Continuous improvement log

The organisation's policies and procedures clearly defined the processes and responsibilities for monitoring and improving its performance. The evidence provided demonstrated that the organisation collected, analysed and acted on a range of data in order to manage its continuous improvement and quality assurance processes.

## R 3 MANAGING STAFF COMPETENCE To be compliant with R 3 the RTO must meet the following:

#### R 3.1

The Delegate ensures competent personnel perform the delegated functions and decisions by:

- a) Determining and monitoring the necessary competence and performance of personnel.
- b) Where applicable, providing training or taking other actions to achieve necessary competence and performance.
- c) Ensuring personnel are aware of the relevance and importance of their activities and how they contribute to the achievement of the Delegate's obligations.

Original finding: Requirement met	Following rectification: n/a			
Evidence guidance		Υ	N	N/A
The Delegate ensures competent personnel perf decisions	orm the delegated functions and			
The Delegate determines and monitors the necess of personnel	ary competency and performance			
The Delegate provides training or other actions to and performance	o achieve necessary competence			
The Delegate ensures personnel are aware of the activities and how they contribute to the achieveme	•			

#### Reasons for finding of Met:

Evidence provided

- Trainer and assessor files
- Professional development register / continuing PD log
- HR database matrix
- Records of staff meetings and internal PD presentations, including relevant to reflective practice sessions
- · FAQ entries in the intranet
- Peer mentor program

The evidence reviewed described a comprehensive system of staff recruitment, management, development and appraisal. The approach taken provides a strong foundation for effective quality assurance of personnel and for ensuring that they are well prepared to operate in accordance with the obligations and requirements of the organisation's registration and delegation status.

#### R 4 ACCOUNTABILITY AND TRANSPARENCY

To be compliant with R 4 the RTO must meet the following:

#### R 4.1

The Delegate ensures accountability and transparency in relation to the delegated functions by:

- a) Demonstrating that quality assurance processes and decisions are consistently applied.
- b) Demonstrating that decisions made are evidence-based and are made in a manner consistent with the principles of natural justice and procedural fairness.
- c) Demonstrating that outcomes of the delegated functions and decisions lead to:
  - Quality training and assessment outcomes
  - · Effectively managed transition arrangements, and
  - · No disadvantage to students.
- d) Accurate and authorised information regarding the Delegation Agreement is made public.

Original	finding: Requirement met	Following rectification: n/a			
Evidenc	e guidance		Y	N	N/A
Quality a	ssurance processes and decisions are cons	sistently applied	$\boxtimes$		
	Decisions made are evidence-based and are made in a manner consistent with the principles of natural justice and procedural fairness				
The outc	omes of the delegated functions and decision	ons have led to:			
•	Quality training and assessment outcome with the Standards for Registered Training	•			
•	The effective management of transition a Standards for Registered Training Organ Direction – Learner Transition				
•	No disadvantage to students		$\boxtimes$		
Accurate public	and authorised information regarding the	Delegation Agreement is made	$\boxtimes$		

Reasons for finding of Met:

Evidence provided

- QA policy
- Training and assessment strategies for sampled qualifications
- Assessment tools for sampled units of competency
- · Student assessment files
- Website information on the RTO
- Procedure transitions

Nb. The RTO has not exercised its delegated functions at the date of audit. However, the quality assurance processes in place provide a strong basis for managing the organisation's accountability and transparency

#### **R 5 REPORTING OBLIGATIONS**

To be compliant with R 5 the RTO must meet the following:

#### R 5.1

The Delegate reports regularly and within set timeframes to ensure the completeness, accuracy and currency of information on the National Register

Original finding: Dequirement met	ing rectification, p/o			
Original finding: Requirement met Follow Evidence guidance	ing rectification: n/a		Υ	N
The Delegate reports regularly and within set timeframes				
Information on www.training.gov.au is complete, accurate a	ad current			
	id current			Ш
Reasons for finding of Met:  Evidence provided  Training.gov.au entry Quality indicators reports Declaration of compliance				
The Delegate's registration details are complete, accurate a	nd current.			
R 5.2 The Delegate reports regularly and within set timeframe				
Original finding: Requirement met Follow	ing rectification: n/a			
Evidence guidance		Υ	N	N/A
The Delegate has reported annually in relation to the e function	xercise of the delegated			
The Delegate has reported any information on request of AS	SQA .	$\boxtimes$		
Reasons for finding of Met:  Evidence provided  • Quality indicator reports • Declaration of compliance  The RTO has not exercised its delegation in the period follows:	wing its accentance as a d	elenat	ρ Δς	such a
report has not been provided to ASQA. However, the RTO has required for annual Quality Indicators reporting, whic systems to satisfy this requirement. The RTO has also su with the Standards for Registered Training Organisations 20	as complied with requirement to demonstrates appropriat Simitted its annual declarate	ents to e beh	subm aviour	it data rs and
R 6 MANAGING DOCUMENTS AND RECORDS To be compliant with R 6 the RTO must meet the	e following:			
R 6.1 The Delegate ensures that documents and records relat effectively controlled and maintained.	ing to the delegated funct	ions a	are	
Original finding: Requirement met Follow	ing rectification: n/a			
Evidence guidance			Υ	N
The Delegate ensures that documents and records relating effectively controlled and maintained	to the delegated functions	are		

Reasons for finding of Met:

Evidence provided



- Records management policy
- Data management policy
- · Operating procedure records management
- TGA entry
- VETtrak records
- Personnel records
- Training and assessment strategies for sampled qualifications
- Resources for sampled qualifications and units of competency
- · Assessment tools for sampled units of competency
- Document controls and register and management procedures
- · Student records procedures

The policies and procedures for document management clearly outline the processes for managing the currency and accuracy of documentation. These include a suite of controlled documents including for managing amendments to the Delegate's registration as appropriate to the exercise of its delegation.

The organisation has clearly defined roles and responsibilities that encompass the delegated function. It has identified staff with explicit responsibilities for managing the delegation.

#### R 6.2

The Delegate has a documented procedure that is consistently implemented that defines the controls for:

- a) Approval, review and updating, version status, distribution of and access to documents.
- b) Identification, storage, protection, retrieval, retention and removal of records

Original finding: Requirement met	Following rectification: n/a		
Evidence guidance		Υ	N
The Delegate has a documented procedure that review and updating, version status, distribution of a			
The Delegate a documented procedure that def storage, protection, retrieval, retention and removal			
The Delegate implements these procedures consist	tently	$\boxtimes$	

#### Reasons for finding of Met:

Evidence provided

- · Records management policy
- Operational procedures records management
- Document controls and register and management procedures

The document management system described clear processes for managing currency and accuracy of documentation

The organisation's records management procedure clearly outlined the processes for managing and securing its records. Documentation enabling collection of information regarding student enrolment and participation was clear and comprehensive.

The organisation had a process for managing the security of information retained in hard and soft copy.

#### STANDARDS FOR REGISTERED TRAINING ORGANISATIONS 2015 STANDARD 1 The RTO's training and assessment strategies and practices are responsive to industry and learner needs and meet the requirements of training packages and VET accredited courses. To be compliant with Standard 1 the RTO must meet the following: Clause 1.1 The RTO's training and assessment strategies and practices, including the amount of training they provide, are consistent with the requirements of training packages and VET accredited courses and enable each learner to meet the requirements for each unit of competency or module in which they are enrolled. Original finding: Compliant Following rectification: n/a Υ Ν N/A Evidence quidance A training and assessment strategy (or strategies) was provided for each training product sampled Each strategy is consistent with the requirements of the training product $\boxtimes$ Each strategy provides a framework to guide the learning requirements and the $\bowtie$ training and assessment arrangements of each training product - the macro level requirements of the learning and assessment process Each strategy identifies an amount of training to be provided to learners that is $\bowtie$ consistent with the requirements of the training product Each strategy has been consistently implemented $\boxtimes$ П Clause 1.2 For the purposes of Clause 1.1, the RTO determines the amount of training they provide to each learner with regard to: a) the existing skills, knowledge and the experience of the learner; b) the mode of delivery; and c) where a full qualification is not being delivered, the number of units and/or modules being delivered as a proportion of the full qualification. Following rectification: n/a **Original finding:** Compliant Υ Evidence guidance Ν For each training product sampled, the amount of training to be provided identified in each strategy is consistent with: $\boxtimes$ the existing skills, knowledge and experience of learners M the mode/s of delivery

#### Clause 1.3

The RTO has, for all of its scope of registration, and consistent with its training and assessment strategies, sufficient:

the number of units and/or modules being delivered

X

- a) trainers and assessors to deliver the training and assessment;
- b) educational and support services to meet the needs of the learner cohort/s undertaking the training and assessment;
- c) learning resources to enable learners to meet the requirements for each unit of competency, and which are accessible to the learner regardless of location or mode of delivery; and
- d) facilities, whether physical or virtual, and equipment to accommodate and support the number of learners undertaking the training and assessment.

Origin	al finding: Compliant Fol	owing rectification: n/a		
Evide	nce guidance		Y	N
For all	training products sampled, there are sufficient:			
•	trainers and assessors		$\boxtimes$	
•	educational and support services to meet the ne	eeds of learners	$\boxtimes$	
•	learning resources that address the require relevant training product and are accessible to			
•	facilities and equipment to accommodate the nu	umber of learners	$\boxtimes$	
Consis	tency is evident between each strategy and the ab	oove resources	$\boxtimes$	

#### Clause 1.8

The RTO implements an assessment system that ensures that assessment (including recognition of prior learning):

- a) complies with the assessment requirements of the relevant training package or VET accredited course; and
- b) is conducted in accordance with the Principles of Assessment contained in Table 1.8-1 and the Rules of Evidence contained in Table 1.8-2.

Following rectification: n/a

Evidence guidance			Υ	N	N/A
MEM50105 Diploma of Eng	gineering - Advanced	d Trade			

Assessment meets the assessment requirements of the training package or course. 

Assessment appropriately simulates workplace conditions (refer assessment 

Conditions/assessment quidelines)

MEM30012A Apply mathematical techniques in a manufacturing, engineering or related environment.

Assessment tools consist of:

**Original finding:** Compliant

- Verbal/written short answer questions assessing relevant mathematical computation exercises, including marking guide
- Observation report re. applying mathematical techniques in a manufacturing engineering or related environment .
- Third party report supplementary evidence of on-job performance of skills.

MEM07016C Set and edit computer controlled machines / processes

Assessment tools consist of:

- Verbal/written assessment of underpinning knowledge
- Observation / demonstration set and edit computer controlled machines/process

• 3<sup>rd</sup> Party report - supplementary evidence of on-job performance

Princip	oles of A	ssessme	ent – fai	rness, flexibility	, validity, reliability:
MEM3	30012A	MEM0	7016C		
Y	N	Y	N	Evidence gui	idance:
$\boxtimes$		$\boxtimes$		Elements add	ressed (to levels as defined in performance criteria)
$\boxtimes$		$\boxtimes$		Knowledge ev	vidence/required knowledge addressed
$\boxtimes$		$\boxtimes$		Performance	evidence/required skills addressed
$\boxtimes$		$\boxtimes$		Assessment of	conditions/critical aspects of evidence addressed
$\boxtimes$		$\boxtimes$		Context and of level	consistency of assessment addressed to appropriate AQF
$\boxtimes$				Assessment of application	of knowledge and skills is integrated with their practical
$\boxtimes$		$\boxtimes$		Assessment u	uses a range of assessment methods
$\boxtimes$		$\boxtimes$		Criteria definii	ng acceptable performance are outlined for all instruments
$\boxtimes$		$\boxtimes$		Clear informa	ation about assessment requirements is provided (for d students)
		$\boxtimes$		Allows for rea	sonable adjustment and provides for objective feedback
$\boxtimes$		$\boxtimes$		Considers din	nensions of competency and transferability
Rules	of Evide	nce – va	alidity, s	ufficiency, autho	enticity, currency:
MFM:	30012A	MEM0	7016C		
Υ	N	Υ	N	Evidence gui	idance:
$\boxtimes$		$\boxtimes$		Validity:	Assessment evidence considered has direct relevance to the unit or module's specifications
$\boxtimes$		$\boxtimes$		Sufficiency:	Sufficient assessment evidence is considered to substantiate a competency judgement
$\boxtimes$		$\boxtimes$		Authenticity:	Assessment evidence gathered is the learner's own work
$\boxtimes$				Currency:	Competency judgements include consideration of evidence from the present or the very recent past
Evide	nce guid	lance			Y N N/A
MEM	30405 Ce	ertificate	III in E	ngineering (El	ectronic/Electrical Trade)
Asses	sment m	eets the	assess	ment requireme	ents of the training package or course. 🛛 🗖
	sment a				place conditions (refer assessment 🖂 🔲
MEM1	14005A F	Plan a co	mplete	activity	



#### Assessment tools consist of:

- · Oral / written test of underpinning knowledge. Based on planning an complete activitiy
- Observation/demonstration of planning a complete activity
- 3<sup>rd</sup> Party Report supplementary evidence of workplace performance of skills and knowledge

#### MEM12023A Perform engineering measurements

#### Assessment tools consist of:

 Verbal / written questionning to assess underpinning knowledge of measurement tools and their application.

Princip	oles of A	ssessme	ent – fai	rness, flexibility	, validity, reliability:
MEM1	4005A	MEM1	2023A		
Υ	N	Y	N	Evidence gui	dance:
$\boxtimes$		$\boxtimes$		Elements add	ressed (to levels as defined in performance criteria)
		$\boxtimes$		Knowledge ev	vidence/required knowledge addressed
$\boxtimes$		$\boxtimes$		Performance	evidence/required skills addressed
$\boxtimes$		$\boxtimes$		Assessment of	conditions/critical aspects of evidence addressed
$\boxtimes$		$\boxtimes$		Context and of level	consistency of assessment addressed to appropriate AQF
$\boxtimes$				Assessment of application	of knowledge and skills is integrated with their practical
$\boxtimes$		$\boxtimes$		Assessment u	uses a range of assessment methods
$\boxtimes$		$\boxtimes$		Criteria defini	ng acceptable performance are outlined for all instruments
$\boxtimes$				Clear informa	ation about assessment requirements is provided (for d students)
$\boxtimes$		$\boxtimes$		Allows for rea	sonable adjustment and provides for objective feedback
$\boxtimes$		$\boxtimes$		Considers din	nensions of competency and transferability
Rules	of Evide	nce – va	ılidity, sı	ufficiency, author	enticity, currency:
MEM1	4005A	MEM1	2023A		
Υ	N	Y	N	Evidence gui	dance:
				Validity:	Assessment evidence considered has direct relevance to the unit or module's specifications
$\boxtimes$				Sufficiency:	Sufficient assessment evidence is considered to substantiate a competency judgement
$\boxtimes$				Authenticity:	Assessment evidence gathered is the learner's own work
$\boxtimes$		$\boxtimes$		Currency:	Competency judgements include consideration of evidence from the present or the very recent past



In addition to the requirements specified in <u>Clause 1.14</u> and <u>Clause 1.15</u>, the RTO's training and assessment is delivered only by persons who have:

- a) vocational competencies at least to the level being delivered and assessed;
- b) current industry skills directly relevant to the training and assessment being provided;
- c) current knowledge and skills in vocational training and learning that informs their training and assessment.

Industry experts may also be involved in the assessment judgement, working alongside the trainer and/or assessor to conduct the assessment.

Original finding: Compliant	Following rectific	ation	n/a				
Evidence guidance							
Each trainer / assessor must mee	et all requirements for each training pr	oduct	being	deliv	ered:		
Trainer / Assessor name	Training product code/s delivered	1.13	3 (a)	1.13	3 (b)	1.13	3 (c)
		Υ	N	Υ	N	Υ	N
Charlie Galea	MEM30405	$\boxtimes$		$\boxtimes$			
Mark Joseph	MEM30405	$\boxtimes$		$\boxtimes$		$\boxtimes$	
Andrew Burnett	MEM30405	$\boxtimes$		$\boxtimes$		$\boxtimes$	
Edward Stone	MEM50105	$\boxtimes$		$\boxtimes$		$\boxtimes$	
Lisa Brodie	MEM50105	$\boxtimes$		$\boxtimes$		$\boxtimes$	

#### Clause 1.14

The RTO's training and assessment is delivered only by persons who have:

- a) prior to 1 January 2016, the training and assessment qualification specified in Item 1 or Item 2 of Schedule 1, or demonstrated equivalence of competencies; and
- b) from 1 January 2016, the training and assessment qualification specified in Item 1 or Item 2 of Schedule 1.

**Original finding:** Compliant

Following rectification: n/a

Evidence guidance					Y	,	N
VET qualifications of trainers and assessors	have been verif	ied					
Each trainer / assessor must meet at least of	one of the follow	ving requ	uirements	S:	_		
Trainer / Assessor name	Sched Item 1		Sched Item 2		Demo equiva		
	Υ	N	Y	N	Y	Ν	
			' 		' 		
Charlie Galea							
Mark Joseph	$\boxtimes$	П				Г	٦
Mark 0000pm				Ш		_	_
Andrew Burnett	$\boxtimes$						
	-	_	· 	_	· 	_	_
Edward Stone		Ш				L	
Lisa Brodie	$\boxtimes$					Г	
Sobodulo 4. Itam 4. TAF40110 Continents IV in Tr	aining and Assa	amont ar	ita ayaaa				
Schedule 1, Item 1: TAE40110 Certificate IV in Tra Schedule 1, Item 2: A Diploma or higher level qua	=			5501			
, , ,							
Clause 1.15							
Where a person conducts assessment on a) prior to 1 January 2016, the train						lter	n 1 or
Item 2 or Item 3 of Schedule 1, or de	monstrated ed	quivalen	ce of co				
b) from 1 January 2016, Item 1 or Ite Original finding: Not audited			<del>iule 1.</del> ification:	: n/a			
Evidence guidance					Y	,	N
The RTO uses assessors that conduct asses	sment only.						$\boxtimes$
If no, clause is not audited. If yes:							
Assessor name							
Training product code/s delivered							
Each assessor (who conducts assessment of	only) must mee	t at least	one of th	ne followi	ing require	eme	nts:
TAE40110 Certificate IV in Training a	and Assessmen	t or its s	uccessor				
equivalent competencies to TAE401?	10 (TAA40104 i	s equiva	lent)				
<ul> <li>diploma or higher qualification in adu</li> </ul>	It education						

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equivalent competencies to diploma or higher qualification in adult education		
TAESS00001 Assessor skill set or its successor		
equivalent competencies to TAESS00001 Assessor skill set		
Each assessor (who conducts assessment only) must meet all of the following requirements	:	
<ul> <li>vocational competencies at least to the level being delivered (actual qualification/unit not required)</li> </ul>		
current relevant industry skills		
current vocational training and learning knowledge and skills		
Clause 1.16 The RTO ensures that all trainers and assessors undertake professional development	in the	fields
of the knowledge and practice of vocational training, learning and assessmen competency based training and assessment.	t incl	uding
Original finding: Compliant Following rectification: n/a		
Evidence guidance	Υ	N
Trainers and assessors undertake professional development in the knowledge and practice of vocational training, learning and assessment, including competency based training and assessment		
Clause 1.17 Where the RTO, in delivering training and assessment, engages an individual who is ror assessor, the individual works under the supervision of a trainer and does not assessment outcomes.  Original finding: Compliant  Following rectification: n/a		
Evidence guidance	Υ	N
People delivering training under supervision are utilised If no, clauses 1.17 – 1.20 are not audited, go to <u>Clause 1.21</u> . If yes:	$\boxtimes$	
Supervision is provided by a trainer that meets the requirements of clauses 1.13 and 1.14	$\boxtimes$	
People under supervision do not determine assessment outcomes	$\boxtimes$	
Clause 1.18 The RTO ensures that any individual working under the supervision of a trainer ur 1.17:  a) holds the skill set defined in Item 4 of Schedule 1 or, prior to 1 January 2010 demonstrate equivalence of competencies; b) has vocational competencies at least to the level being delivered and assessed	6, is a	ble to

	c) has current industry skills directly relevant to the training and assess provided.	ment	being
Origin	ral finding: Compliant Following rectification: n/a		
Evide	nce guidance	Υ	N
Grah	am Locke		
	individual who works under the supervision of a trainer must meet at least one of the frements:	ollowir	ng
•	TAESS00003 Enterprise trainer and assessor skill set or its successor	$\boxtimes$	
•	equivalent competencies to TAESS00003		
•	TAESS00007 Enterprise trainer – presenting skill set or its successor		
•	equivalent competencies to TAESS00007		
•	TAESS00008 Enterprise trainer – mentoring skill set or its successor		
•	equivalent competencies to TAESS00008		
	individual who works under the supervision of a trainer must meet all of the following rements:		
•	vocational competencies at least to the level being delivered (actual qualification/unit not required)		
•	current relevant industry skills	$\boxtimes$	
Where	se 1.19 e the RTO engages an individual under Clause 1.17, it ensures that the t sment complies with Standard 1.	trainin	g and
Origin	al finding: Compliant Following rectification: n/a		
	nce guidance	Y	N
Trainir	ng and assessment complies with Standard 1		
Witho	se 1.20 ut limiting Clauses 1.17 - 1.19, the RTO: a) determines and puts in place: i) the level of the supervision required; and ii) any requirements, conditions or restrictions considered necess individual's involvement in the provision of training and collection of		

evidence; and

b) ensures that trainers providing supervision monitor and are accountable for all training provision and collection of assessment evidence by the individual under their supervision. **Original finding:** Compliant Following rectification: n/a Evidence guidance  $\boxtimes$ Supervision arrangements have been identified  $\boxtimes$ People delivering training under supervision have been monitored by the supervising trainer Clause 1.21 Prior to 1 January 2016, to deliver any AQF qualification or skill set from the Training and Education Training Package (or its successor) the RTO must ensure all trainers and assessors delivering the training and assessment: a) hold the training and assessment qualification at least to the level being delivered; or b) have demonstrated equivalence of competencies. Original finding: Not audited Following rectification: n/a Evidence guidance Υ Ν  $\boxtimes$ A TAE qualification or skill set is included in the audit scope If no, clause is not audited. If ves: Trainer / Assessor name Each trainer/assessor that intends to deliver TAE40110 Certificate IV in Training and Assessment or TAESS00001 Assessor skill set must meet at least one of the following eight requirements: TAE40110 Certificate IV in Training and Assessment or its successor equivalent competencies to TAE40110 (TAA40104 is equivalent) TAE50111 Diploma of Vocational Education and Training or its successor equivalent competencies to TAE50111 TAE50211 Diploma of Training Design and Development or its successor equivalent competencies to TAE50211 П diploma or higher qualification in adult education equivalent competencies to diploma or higher qualification in adult education

Each trainer/assessor that intends to deliver any training product from the TAE10 Training and Education Training Package (excluding TAE40110 Certificate IV in Training and Assessment and

TAESS00001 Assessor skill set) must meet one of the following requirements:

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Trainer / Assessor name

hold a TAE training product at least to the level being deliv	rered	
equivalent competencies to the above		

#### Clause 1.22

From 1 January 2016, to deliver any AQF qualification or skill set from the Training and Education Training Package (or its successor) the RTO must ensure all trainers and assessors delivering the training and assessment hold the training and assessment qualification at least to the level being delivered.

Note: from 1 January 2017, the requirements set out in Clause 1.22 continue to apply to any other AQF qualification or skill set from the Training and Education Training Package (or its successor).

Not audited as clause does not commence until 1 January 2016

#### **Clause 1.23**

From 1 January 2017, to deliver the training and assessment qualification specified in Item 1 of Schedule 1, or any assessor skill set from the Training and Education Training Package (or its successor), the RTO must ensure all trainers and assessors delivering the training and assessment:

- a) hold the qualification specified in Item 5 of Schedule 1; or
- b) work under the supervision of a trainer that meets the requirement set out in (a) above.

Not audited as clause does not commence until 1 January 2017

#### Clause 1.24

The RTO must ensure that any individual working under supervision under Clause 1.23.b) holds the qualification specified in Item 1 of Schedule 1 and does not determine assessment outcomes.

Not audited as clause does not commence until 1 January 2017

#### Clause 1.25

From 1 January 2016, to deliver any AQF qualification or assessor skill set from the Training and Education Training Package (or its successor), the RTO must have undergone an independent validation of its assessment system, tools, processes and outcomes in accordance with the requirements contained in Schedule 2 (and the definitions of independent validation and validation).

Not audited as clause does not commence until 1 January 2016

# STANDARD 2 The operations of the RTO are quality assured. To be compliant with Standard 2 the RTO must meet the following:

#### Clause 2.4

The RTO has sufficient strategies and resources to systematically monitor any services delivered on its behalf, and uses these to ensure that the services delivered comply with these Standards at all times.

Original finding: C	ompliant	Following rectification: n/a			
Evidence guidance	9		Υ	N	N/A
	en developed to systematically comply with these Standards	y monitor third party arrangements	$\boxtimes$		
The above strategie	s have been implemented				
STANDARD 4	and performance is a learners and clients.	ble information about an RT vailable to inform prospecti th Standard 4 the RTO n	ive a	nd cı	

#### Clause 4.1

Information, whether disseminated directly by the RTO or on its behalf, is both accurate and factual, and:

- a) accurately represents the services it provides and the training products on its scope of registration;
- b) includes its RTO Code:
- c) refers to another person or organisation in its marketing material only if the consent of that person or organisation has been obtained;
- d) uses the NRT Logo only in accordance with the conditions of use specified in Schedule 4;
- e) makes clear where a third party is recruiting prospective learners for the RTO on its behalf;
- f) distinguishes where it is delivering training and assessment on behalf of another RTO or where training and assessment is being delivered on its behalf by a third party;
- g) distinguishes between nationally recognised training and assessment leading to the issuance of AQF certification documentation from any other training or assessment delivered by the RTO;
- h) includes the code and title of any training product, as published on the National Register, referred to in that information;
- i) only advertises or markets a non-current training product while it remains on the RTO's scope of registration;
- j) only advertises or markets that a training product it delivers will enable learners to obtain a licensed or regulated outcome where this has been confirmed by the industry regulator in the jurisdiction in which it is being advertised;
- k) includes details about any VET FEE-HELP, government funded subsidy or other financial support arrangements associated with the RTO's provision of training and assessment; and I) does not quarantee that:
  - i) a learner will successfully complete a training product on its scope of registration; or
  - ii) a training product can be completed in a manner which does not meet the requirements of Clause 1.1 and 1.2; or
  - iii) a learner will obtain a particular employment outcome where this is outside the control of the RTO.

Original finding: Compliant Following rectification: n/a

Evidend	e guidance	Υ	N	N/A
Advertis	ing and marketing:			
•	is accurate and factual	$\boxtimes$		
•	accurately represents the services provided	$\boxtimes$		
•	accurately represents the RTO scope of registration	$\boxtimes$		
•	includes the RTO code	$\boxtimes$		
•	only refers to a person or organisation with their consent	$\boxtimes$		
•	uses the NRT logo in accordance with the conditions of use specified in Schedule 4 of these Standards			
•	identifies where a third party is recruiting prospective learners on behalf of the RTO			
•	identifies where training and assessment is being provided on behalf of another RTO			
•	identifies where training and assessment is being provided by a third party	$\boxtimes$		
•	distinguishes between national recognised training and other training	$\boxtimes$		
•	includes the code and title of each training product as per <a href="https://www.training.gov.au">www.training.gov.au</a>			
•	includes accurate information about licensed or regulated outcomes	$\boxtimes$		
•	includes details about financial support provided, including VET FEE-HELP	$\boxtimes$		
•	includes details about relevant government funding subsidies	$\boxtimes$		
Does no	t guarantee that a learner:			
•	will successfully complete a training product	$\boxtimes$		
•	can complete a training product in a manner not compliant with $\underline{\text{Clauses 1.1}}$ or $\underline{\text{1.2}}$			
•	will obtain a particular employment outcome unless this is in the control of the RTO			
STAND		nust	meet	the
RTO pro	5.1 enrolment or the commencement of training and assessment, whichever by idea advice to the prospective learner about the training product approper's needs, taking into account the individual's existing skills and comp	priate	to me	
Origina	finding: Compliant Following rectification: n/a			
Evidend	e guidance		Υ	N
training	ion is provided to prospective learners, prior to enrolment or commenceme or assessment whichever comes first, about the training product appropria the learner's needs, taking into account the individual's existing skills	ite to		

#### Clause 5.2

Prior to enrolment or the commencement of training and assessment, whichever comes first, the RTO provides, in print or through referral to an electronic copy, current and accurate information that enables the learner to make informed decisions about undertaking training with the RTO and at a minimum includes the following content:

- a) the code, title and currency of the training product to which the learner is to be enrolled, as published on the National Register;
- b) the training and assessment, and related educational and support services the RTO will provide to the learner including the:
  - i) estimated duration;
  - ii) expected locations at which it will be provided;
  - iii) expected modes of delivery;
  - iv) name and contact details of any third party that will provide training and/or assessment, and related educational and support services to the learner on the RTO's behalf; and
  - v) any work placement arrangements.
- c) the RTO's obligations to the learner, including that the RTO is responsible for the quality of the training and assessment in compliance with these Standards, and for the issuance of the AQF certification documentation.
- d) the learner's rights, including:
  - i) details of the RTO's complaints and appeals process required by Standard 6; and
  - ii) if the RTO, or a third party delivering training and assessment on its behalf, closes or ceases to deliver any part of the training product that the learner is enrolled in;
- e) the learner's obligations:
  - i) in relation to the repayment of any debt to be incurred under the VET FEE-HELP scheme arising from the provision of services;
  - ii) any requirements the RTO requires the learner to meet to enter and successfully complete their chosen training product; and
  - iii) any materials and equipment that the learner must provide; and
- f) information on the implications for the learner of government training entitlements and subsidy arrangements in relation to the delivery of the services.

Origina	Il finding: Compliant Following rectification: n/	'a		
Evidend	ce guidance	Υ	N	N/A
Prior to	o enrolment or commencement, written information is provided or g:	n the		
•	code and title of the training product as per www.training.gov.au	$\boxtimes$		
•	currency of the training product	$\boxtimes$	] 🗆	
•	estimated duration of training and/or assessment	$\boxtimes$	] 🗆	
•	location/s where training and/or assessment will be provided	$\boxtimes$		
•	mode/s of delivery	$\boxtimes$		
•	name and contact details of any third party providing services	$\boxtimes$	1 🗆	
•	work placement arrangements	$\boxtimes$	] 🔲	
•	confirmation that the RTO is responsible for compliance of training a assessment	ind/or 🗵	] 🗆	
•	confirmation that the RTO is responsible for issuance of AQF certific documentation	cation 🗵	] 🗆	

•	details of the RTO complaints and appeals processes (also refer $\underline{\text{Clauses}} \\ \underline{6.1-6.4})$			
•	the learner's rights if the RTO or a third party closes or ceases to deliver the agreed training and/or assessment			
•	the learner's obligation to repay any VET FEE-HELP debt	$\boxtimes$		
•	any entry requirements	$\boxtimes$		
•	any materials and equipment the learner must provide	$\boxtimes$		
•	any implications on the learner's entitlement to access government funding by undertaking the training and/or assessment			
the RTC training a) b)	the RTO collects fees from the individual learner, either directly or throp provides or directs the learner to information prior to enrolment or the cand assessment, whichever comes first, specifying:  all relevant fee information including:  i) fees that must be paid to the RTO; and  ii) payment terms and conditions including deposits and refunds; the learner's rights as a consumer, including but not limited to any state eriod, if one applies; the learner's right to obtain a refund for services not provided by the	comme	encem	ing-off
Original	i) arrangement is terminated early; or ii) the RTO fails to provide the agreed services.  I finding: Compliant  Following rectification: n/a ce guidance	Y	N	N/A
Original Evidence Fees are	i) arrangement is terminated early; or ii) the RTO fails to provide the agreed services.  I finding: Compliant  Following rectification: n/a  ce guidance e collected from individual learners	Y ×	N	
Original Evidence Fees are If no, cla Written	i) arrangement is terminated early; or ii) the RTO fails to provide the agreed services.  I finding: Compliant  Following rectification: n/a ce guidance		N	
Original Evidence Fees are If no, cla Written	i) arrangement is terminated early; or ii) the RTO fails to provide the agreed services.  I finding: Compliant  Following rectification: n/a  ce guidance e collected from individual learners ause is not audited. If yes: information is provided on the following, prior to enrolment or		N	
Original Evidence Fees are If no, cla Written commer	i) arrangement is terminated early; or ii) the RTO fails to provide the agreed services.  I finding: Compliant  Following rectification: n/a  Re guidance Re collected from individual learners Ruse is not audited. If yes: Information is provided on the following, prior to enrolment or incement:		N	
Original Evidence Fees are If no, cla Written commer	i) arrangement is terminated early; or ii) the RTO fails to provide the agreed services.  I finding: Compliant  Following rectification: n/a  ce guidance e collected from individual learners ause is not audited. If yes: information is provided on the following, prior to enrolment or incement: all fees that must be paid		N	
Original Evidence Fees are If no, cla Written commer	i) arrangement is terminated early; or ii) the RTO fails to provide the agreed services.  I finding: Compliant  Following rectification: n/a  ce guidance e collected from individual learners ause is not audited. If yes: information is provided on the following, prior to enrolment or incement: all fees that must be paid payment terms and conditions		N	
Original Evidence Fees are If no, cla Written commer  • • • • Clause Where practica changes Original	i) arrangement is terminated early; or ii) the RTO fails to provide the agreed services.  I finding: Compliant  Following rectification: n/a  Reguidance R	\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \	as so	N/A